

Employee Selection Process

Select and retain top performing employees with Profiles International Job Fit technology

Hiring top performing employees may be one of the most valuable activities you can do for your business.

What makes Profiles International assessments the leading assessment tools in the industry is our exclusive Job Fit™ technology. We combine tested and reliable data derived from our pre-employment screening assessment system, with a customized job analysis survey to create a benchmark by which you can hire an employee who best fits your job and company.



Employee Selection Process

By including job match as a key factor in your employee hiring process, your allocation of human capital will be significantly more effective. Most employee hiring decisions are made with inadequate information, but Profiles International assessments will deliver the information you need to know before tendering a job offer and making a hiring mistake.

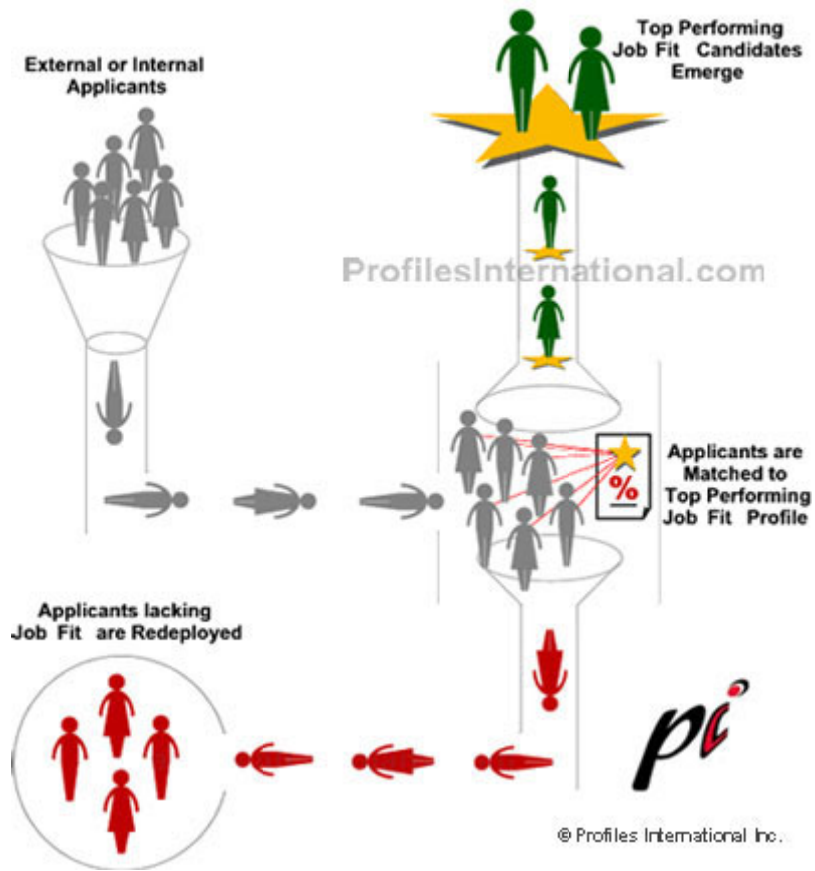
Job Match Profile Overview

The Profile XT is the most technologically advanced, state-of-the-art system available today for measuring human potential and predicting job performance. Using the Profile XT as a key part of your pre employment screening system, you will be able to uncover why some of your employees perform at extraordinary levels, while others who appear to be equally qualified, are only average performers. Placing the right people in the right positions will make a positive impact within your organization.

Understanding JobFit™

The graphic below illustrates how applicants are assessed and compared to your company's unique top performing Job Fit profile. Applicants achieving the desired percentage match emerge, while applicants scoring low are re-deployed.

Understanding Job Fit



Profiles International Pre-Employment Screening Tools To Take your Employee Hiring and Selection System to the Next Level